Chief Kasmar is a native of Tucson, Arizona. He came to the Tucson Police Department in 2000, shortly after graduating from the University of Arizona with a Bachelor of Fine Arts degree. He has also attended executive training with Harvard Senior Executives in State and Local Government, the Police Executive Research Forum Senior Management Institute for Police, Arizona Chiefs of Police, FBINA Leadership Potential Course, and the Southwest Leadership Program through the University of Arizona's Eller College of Management. He is certified as a Hostage Negotiator, a Motor Officer, Bicycle Officer, an AZPOST General Instructor and an Ethics Post Basic Instructor.

Prior to being appointed Chief in 2021, he served as Interim Director of the City's Public Safety Communications Department, where he led efforts to stabilize the department, reducing attrition and increasing staffing while moving from a co-located but separate police and fire 911 call center to a consolidated 911 call center.

As the father two boys, Chief Kasmar is passionate about engaging youth in the community. He serves on the board of Boys & Girls Clubs of Tucson and has for the past 6 years.